

**We are recruiting ...**

**St Nics are seeking to appoint an**

**HLTA for September 2023**

**Contract/Hours:** Temporary, in the first instance, part-time post

**Salary Type:** Grade 6, term time only

**Location of Role:** St Nicholas Primary School

**Contact:** [officesn@stnicholasce.vale-academy.org](mailto:officesn@stnicholasce.vale-academy.org)

**01235 763858**

**We are a small, popular village primary school in East Challow, surrounded by beautiful Oxfordshire countryside, within the Vale of the White Horse.**

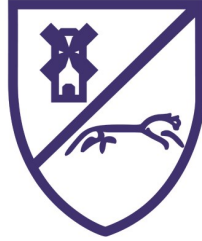


**We are seeking to appoint an enthusiastic, creative and skilled Higher-Level Teaching Assistant, who will join an experienced and passionate team, to help us provide the best education possible for the children at St Nics.**

**If you are an experienced Teaching Assistant or an existing HLTA, who is looking for a new challenge, we may have the position for you.**



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An HLTA position has become available at our school. This position may include a weekly/fixed teaching commitment with a class, to include the planning and preparation. The role will include leading classes and developing children's knowledge and love of learning across all of the curriculum subjects. You will also need to be flexible and able to teach and cover classes across the school in a teacher's absence, by using their planning to continue children's learning without disruption. The planning and delivery of intervention sessions will also be part of this role.

You will be expected to have strong behaviour management within the classroom, as well as adaptable skills to support a range of children with positivity and compassion.

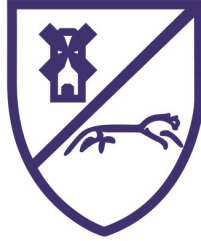
### Essential requirements for the post.

#### The successful candidate will:

- Have an understanding of, and be committed to, the safeguarding of children
- Care passionately about the well-being and progress of all children
- Be full of enthusiasm, warmth and energy, with a good sense of humour
- Be positive and able to work well as part of a team
- Be resilient to the demanding nature of working within a school
- Be well organised, with good communication skills
- Promote the ethos and values of the school
- Plan for and lead whole class teaching (with support) as and when appropriate, including PPA cover
- Have grade C or above in GCSE maths and English
- Be willing to support in all areas of the school
- Have a passion and desire to support children with Social, Emotional & Mental Health needs
- Other formal qualifications that will enhance the delivery of this role
- Experience of working with children with challenging behaviour and a passion for making a difference to those individuals



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**What St Nics can offer you:**

- A welcoming, caring and supportive staff and learning environment
- Polite, hardworking and articulate children who are motivated and enthusiastic about their learning
- A supportive staff and governing body, which is committed to supporting staff health and well-being
- A committed whole school team who are dedicated to achieving the best possible outcomes for our pupils
- A school that works closely with parents, governors and the wider community
- Opportunities for continual professional development, including working with staff in other schools across the Vale Academy Trust

If feel you could be the individual we are looking for, please apply through the following link. We strongly encourage candidates to accompany their application with a cover letter detailing your experience and suitability for the role. This can be emailed directly to the school office FAO: Mrs Michelle Rooke)

**We welcome a school tour before an application is submitted.**

**Our application form can be found on our school website.**

**Closing date— Monday 5th June 2023**

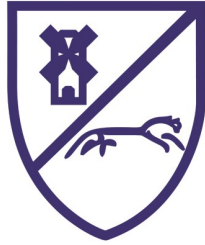
**Interview date— Wk commencing Monday 12th June 2023**

**“St Nicholas C of E Primary School and The Vale Academy Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. We expect all staff and volunteers to share in this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory “Disclosure and Barring Service (DBS) Enhanced Check. Shortlisted candidates will be subject to online searches for publicly available information.**

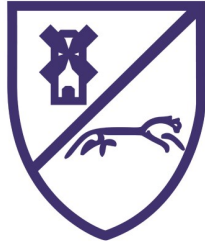
**The Vale Academy Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools’ community.”**



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